

## **Job Description: Lead Pastor/Teaching Elder/Minister of the Gospel**

### Qualifications:

- 1.) The Enduement of the Holy Spirit (Luke 4:8; 24:49; Acts 1:18; 2:1-21)
- 2.) A Blameless Life (1 Timothy 3:2; Titus 1:5-6)
- 3.) An Influential Reputation (1 Timothy 3:7)
- 4.) Humility (Acts 20:19; 1 Peter 5:5)
- 5.) Unselfishness (1 Corinthians 9:20-22)
- 6.) Patience (2 Corinthians 6:4, 1 Timothy 3:3)
- 7.) Steadfastness (1 Corinthians 15:58; Ephesians 4:14-16; James 1:8)
- 8.) Sweet-tempered (Titus 1:7)
- 9.) Not Self-willed (Titus 1:7)
- 10.) Sobriety (1 Timothy 3:2,8)
- 11.) Vigilant (1 Timothy 3:2; 2 Timothy 4:5)
- 12.) Studious (1 Timothy 4:13; 2 Timothy 2:15)
- 13.) Sound in Faith (Titus 1:9; 2:1)
- 14.) Not a Novice to the Faith (1 Timothy 3:6)
- 15.) Free from Unsuitable Matrimonial Relations (1 Timothy 3:2,11)
- 16.) The Gift of Teaching (1 Timothy 3:2; 4:11; 2 Timothy 2:2,24)
- 17.) Executive Ability (1 Timothy 3:4-5)
- 18.) Separate from Worldly Entanglements (1 Timothy 3:3; 2 Timothy 2:4)
- 19.) Devotion to Calling (1 Corinthians 9:16-18, 2 Corinthians 12:15)
- 20.) A Living Example (1 Timothy 4:12; Titus 2:7-8)

### Purpose:

*“The purpose for pastoral ministry...is that by the grace of God you might lead the people of God into the enjoyment of God, for the everlasting glory of God. Everything else is subordinate to and must serve that ultimate aim and goal. Whether it is in your counseling or your praying or your preaching or your discipling or your leading of worship or your training of people in your church, your conscious and ultimate aim must be leading men and women by the grace of God into the enjoyment of God for the glory of God.”* --Sam Storms

### Responsibilities:

- 1.) Responsible for Sunday Morning sermons (approximately 6 to 8 Sundays off per year)
- 2.) Teach occasional Sunday evening, Wednesday evening, and monthly nursing home services (assisted by elders, deacons, and other church members)
- 3.) Teach an occasional quarterly Sunday School series or introduction to membership class.
- 4.) Assist elders with various visitation and counseling situations
- 5.) Attend regular elder and deacon meetings (approximately monthly)
- 6.) If circumstances allow, attend the annual council for church association (if the church is a member of an association at the time)

- 7.) Be involved with the local Ministerium to help cooperatively serve our community with other churches
- 8.) Gain familiarity with the various church ministries (and participate where gifting and time allows)

#### Doctrinal requirements:

Any candidate for this position must agree with the Second London Baptist Confession of Faith (also known as the "1689 Confession") as it lines up with scripture, as well as the Constitution & By-Laws of Grace Bible Church (copies available upon request).

#### Educational requirements:

We desire a pastoral candidate with advanced training in the ministry; master's degree or higher (or actively working towards such) is greatly preferred.

#### Compensation:

We believe in the New Testament principle that "those who proclaim the gospel should get their living by the gospel" (1 Corinthians 9:14). We firmly believe in making sure that the minister of the gospel has their needs met, and a "one size fits all" compensation package doesn't necessarily accomplish that goal, as the needs of one candidate may be vastly different from that of another. Therefore, the compensation package will be structured based on the needs of the individual. We consider this position to be full-time or near full-time; the pastor will be compensated accordingly so that he is able to meet all of his family's needs. As stated by Alistair Begg, "The pastor is not compensated to preach; he is compensated so that he is free to preach for free."

#### About Grace Bible Church:

Grace Bible Church (<http://www.gracebible.info>) is a Reformed Baptist congregation in Catawissa, Pennsylvania. The church was incorporated in 1973. Although located amongst rolling farm fields (with a beautiful view out the front door!), the church is located only 5 minutes from nationally-renowned Knoebels Amusement Resort and only about 15 minutes from a state university (Bloomsburg University of Pennsylvania) and a major academic medical center (Geisinger Medical Center). We are a small but faithful congregation who place a high value on the preaching of the Word of God and hold a high view on the authority of scripture. We also put a priority on reaching out to our community, running various ministries including a weekly bread ministry to lower-income members of the community and children's ministries where we run a van to bring children from the community to our church, as well as involvement with a truck stop ministry located along busy interstate Route 80.